

UNITED CEREBRAL PALSY ASSOCIATION OF STANISLAUS COUNTY, INC.

MOBILITY ASSISTANT

Job Description

This position is responsible for the direct care of consumers attending day programs.

AUTHORITY:

The Mobility Assistant is an at-will employee serving under the immediate supervision of the Program Coordinator. It is a non-exempt, hourly position as defined by California Department of Labor subject to DSS Community Care Licensing standards. This position can either be full-time, part-time or on-call and is subject to program hours and budgetary allocations.

QUALIFICATIONS:

- Must be at least 18 years of age.
- Must be able to assist with mobility activities of non-ambulatory consumers for up to (6) hours a day.
- Must be able to follow and communicate written and verbal instructions to co-workers and consumers.
- Must possess ability and willingness to assist consumers with personal care activities such as: feeding, dressing, toileting etc.
- Must be able to comply with the Community Care Licensing requirements for staff of licensed Day Programs – i.e., fingerprints, health screening, T.B. test, and background clearance.
- Must be able to maintain good physical health and safety and use common sense for oneself and for the consumers that attend program.
- Must have a valid California Driver's License and proof of insurance.
- Must be eligible for and/or possess and maintain basic First Aid and CPR.
- Must be able to lift a minimum of 50 pounds with a two person transfer or with the use of a mechanical lift or other transferring device.

ESSENTIAL DUTIES:

- Must maintain punctual, regular and consistent attendance.
- Assist non-ambulatory consumers with transfers from wheelchair to other surfaces with assistance of mechanical lift and/or additional personnel using a two person transfer.
- Must be able and willing to maintain confidentiality of any information regarding the consumers and/or their families.
- Must utilize the Person Centered approach to all work done with the consumers.
- Must be able to maintain active treatment within small and large group settings throughout daily activities.
- Must be able to assist consumers to self-administer medications in a safe manner.
- Assist consumers with ambulation as a part of the daily activities that occur within the program as well as in a community setting.
- Must be able to administer CPR and basic First Aid as needed.

ESSENTIAL DUTIES:
Continued

- Prepare and maintain work site activities to ensure safe educational setting.
- Assist Facilitators with on-site activities within individual, small and large group settings.
- Must be able to assist consumers with various personal care activities such as feeding, transferring, changing a brief, assisting with catheter and/or colostomy care, feeding using a gastrostomy tube as well as other tasks once you have received the proper training to do so.
- Must be able to safely transfer a consumer from a wheelchair to another surface such as a bed, couch, chair, recliner, mat, etc. (Transfers are sometimes done with a mechanical lift or other device but often times a two person transfer will be needed.)
- Must be able to work as part of a team to ensure the best possible treatment and care of our consumers.

OTHER DUTIES:

- Must be able to maintain a good working relationship with other providers, families, transportation providers and the community at large.
- Must be aware of and support the Mission Statement of United Cerebral Palsy through good job performance, positive attitude and open communication.
- Perform other duties as assigned by Team Leader, Program Coordinator and Executive Director.